VANGUARD LEARNING COLLEGE PROJECT OBJECTIVE

2000-2001 OPERATIONAL PLAN

OPERATIONAL PLAN ACCOUNTABILITY FORM

QUARTER:

I _____ II _____ III _____ IV ___x_____

KRA Organizational Culture

OBJECTIVE: 1.1 Colleges will conduct thorough assessments of their organization's culture & determine features which support or hinder learning.

STATUS:

COMPLETED	**_____**
ON SCHEDULE	**____X____**
BEHIND SCHEDULE	**_____**
REVISED OBJECTIVE	**_____**

SIGNIFICANT ACCOMPLISHMENTS:

- College wide assessment of organizational culture completed in December 2000. Survey results are attached.
- Faculty focus groups are scheduled and organized. The groups will be facilitated on January 24, 2001 at the College's all day CISL fair.

UPDATE:

- A series of professional development workshops were conducted through the Centers for Learning and Teaching Excellence to spotlight learning centered practices in instruction.

- The Vanguard VAT Retreat was sponsored and aided in expanding the college's discussion on change. Institutional research conducted a survey college-wide to evaluate college issues, and incorporated PACE to assess campus culture. Additional focus groups are being planned.

ATTACH APPROPRIATE DOCUMENTATION:

- **Organizational Culture Briefing**
- **Change Activity**